

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

S293J – Officer and Related Party Disclosure Statement

National Union of Workers

ORP2019/195

I, Timothy John Kennedy being the General Secretary of the National Union of Workers (**the organisation**) declare the following **Officer and Related Party Statement** for the financial year 1 July 2018 to 30 June 2019.

Top Five Ranking of Officers – relevant remuneration and non-cash benefits

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON-CASH BENEFITS	
		Salary ¹	Other	Form	Value
Timothy John Kennedy	General Secretary	\$212,643	Leave loading - \$4,089 Superannuation - \$34,023 Allowances ³ - \$8,571 Superannuation contribution arising from being a director of LUCRF Super ⁴ - \$7,698	Motor vehicle ² Subscriptions Travel insurance	\$13,431 \$340 \$363

¹ The salary is paid because the named officer is a paid officer of the branch.

² The value declared is the gross reportable fringe benefit associated with the motor vehicle.

³ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁴ The contribution declared is the superannuation guarantee contribution based on director fees and as specified by legislation. Officers do not receive any director fees associated with their appointment.

Paul Richardson	Assistant General Secretary	\$205,165 ⁵	Leave loading - \$3,419 Superannuation - \$32,847 Allowances ⁷ - \$13,292 Superannuation contribution arising from being a director of LUCRF Super ⁹ - \$5,412	Motor vehicle ⁶ Professional membership ⁸ Travel insurance	\$20,030 \$605 \$463
Martin Cartwright	General Vice President		Relevant remuneration- \$181,266 ¹⁰ Superannuation -\$29,003 ¹¹ Allowances - \$2,326 ¹²		
Susan Julia Allison	General Vice President		Relevant remuneration - \$177,810 ¹³ Leave loading - \$3,419 ¹⁴ Superannuation - \$28,450 ¹⁵ Allowances - \$3,178 ¹⁶ Superannuation contribution arising from being a director of LUCRF Super ¹⁷ - \$5,412		

⁵ Includes cash out of accrued annual leave.

⁶ Ibid – note 2.

⁷ Ibid – note 3.

⁸ Australian Institute of Company Directors

⁹ Ibid – note 4

¹⁰ The relevant remuneration is remuneration paid to the officer for other duties they perform as an employee of the organisation.(refer Section 293BC(4)(b), RO Act.)

¹¹ Ibid – note 10

¹² Ibid – note 10

¹³ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁴ Ibid – note 13

¹⁵ Ibid – note 13

¹⁶ Ibid – note 13

¹⁷ Ibid – notes 4 and 13

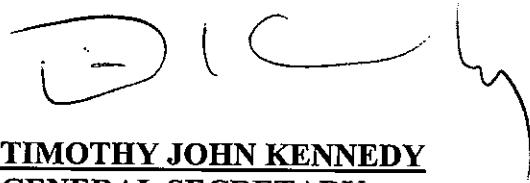
Samuel Franklin Roberts General Vice President

Relevant remuneration - \$177,810¹⁸
Leave loading - \$3,419¹⁹
Superannuation - \$28,450²⁰
Allowances - \$5,592²¹
Superannuation contribution
arising from being a director
of LUCRF Super²² - \$5,412

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



TIMOTHY JOHN KENNEDY
GENERAL SECRETARY
NATIONAL UNION OF WORKERS

Dated this 8th day of November 2019

¹⁸ The relevant remuneration is remuneration paid to the officer for other duties they performed as an employee of the organisation. (Refer Section 293BC(4)(b), RO Act.)

¹⁹ Ibid – note 18

²⁰ Ibid – note 18

²¹ Ibid – note 18

²² Ibid – notes 4 and 18