



28 SEPTEMBER 2020

## Get the Facts

Over the last two weeks officials and delegates have been visiting stations in Wide Bay, Central, South West, Metro North, and Metro South LASNs talking to members about the issues that have been identified as important to them. Over the first two weeks we have held 92 sessions and had hundreds of members participate in activities and hear about the union benefits only available to United Workers Union members.

Over the next three weeks the visits will shift to other LASNs. So if you haven't checked when and where your local meeting is being held, see the [schedule](#) [pdf] if you have missed the visit in your area and have a chat with your local delegate who will be able to provide you with information on what you missed.

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## 10 New Free Paramedic Specific Courses from 1 October for CPD

Did you know you only have two short months to ensure you have your CPD hours up to date before registration renewal? To meet registration standards, paramedics must complete a minimum of 30 hours CPD (eight hours interactive with other practitioners).

United Workers Union provides members with access to Talisium eLearning subscription. Members receive free and discounted microskills courses relevant to emergency care, interactive learnings, CPD Logbook developed by paramedics for paramedics, and you can import all your external training certificates to be stored in one place.

[See our CPD flyer here](#) [pdf]

To ensure United Workers Union members can meet their registration standards we're offering another 10 free emergency medicine specific courses from 1 October. It could not be easier.

United Workers Union is writing to the Paramedicine Board to advocate for a relaxation of the registration standard in regards to CPD for the current period due to restrictions on training available as a result of COVID-19 government directives. However, at the moment the standard requires 30 hours CPD. Members will be informed of any update on this issue.

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## QAS RESPECT

It's been really encouraging to see the amount of member engagement with the QAS RESPECT initiative to address inappropriate workplace behaviour. There have been hundreds of EOIs received for the contact officer positions and a lot of discussion amongst members about how they can get involved. UWU anticipates positive cultural change can be made with the current focus on an inclusive and safe working environment for all.

[See the QAS RESPECT chart here for more information](#) [pdf]

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## New Starters

Another group of new paramedics has been welcomed to the QAS by United Workers Union representatives as part of their induction at Whyte Island. It's pleasing to see adjustments made to the schedule to allow for a longer period of induction for these new employees.

During the initial weeks and months of COVID-19 earlier this year, a fast-track approach needed to be applied to on-boarding of new staff to ensure capacity if some of the worst case scenarios modelled around COVID-19 came to pass. Thankfully, we have not experienced the level of community transmission in Qld that other states and countries have to date, however the preparedness was necessary to ensure the provision of services to the community if required.

From the first consultation point about the adjustments to the induction schedule, United Workers Union representatives have cited reservations and advocated for a review of the truncated model to take into account the GPIP experience, the experience of those mentoring these new staff on shift, and feedback from the CSOs and other education staff around the process. This review has resulted in some additional time being allocated back into the induction schedule along with some centralised oversight of the new starters when placed in LASN to ensure the best start possible for these new paramedics can be supported.

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## Keep in touch ...

If you have a co-worker who doesn't receive these updates or who wishes to join the union email [gldambulance@unitedworkers.org.au](mailto:gldambulance@unitedworkers.org.au) for more info.

In Unity,

***United Workers Union***