

3rd June 2021

FOURTH BARGAINING MEETING

UNCERTAINTY OVER THE PLAN FOR QUEENS WHARF

Your union has been trying to get a good understanding of the plans for Queens Wharf – including the layout and EA job numbers – so that we can provide members with some certainty that the EA we are working towards is a good fit for the new site. Last meeting, the company anticipated having some info to share with us.

Unfortunately, during this meeting, the company was unable to provide this info and stated that there *'was too much uncertainty'* and hopefully they will *'know more over the coming months'*.



JOB SECURITY – UNION PUSHING FOR A COMMITMENT THAT DEPTS STAY IN-HOUSE

Union members want to keep the work currently done under the Agreement in-house when we transition to the new site. While The Star has indicated that all current team members can transfer to the new site, they haven't made a commitment not to outsource current departments. This commitment is front and centre of everyone's mind – so we will continue to push for it!

BARGAINING CLAIMS DISCUSSION

Your union provided feedback and draft wording on:

- Job security – outsourcing & use of contractors, permanent to casual ratios
- Career Progression Committee
- Quality food – quality and accessible food committee.

Next meeting, we anticipate that we can give the company draft wording around the following claims:

- Allowances – increased first aid allowance, hazard/danger allowance, rate for working at external properties, RDO call-in rate, public area allowance, increased shift loading/s.
- Pandemic provisions – union consultation around support for workers.

The Star also gave an update regarding their new paid parental leave policy. We have asked the company to ensure the EA reflects the updated policy. Ask your delegates or organisers about the new policy if you have questions.

HAVE YOUR SAY – DEPARTMENTAL SURVEYS

Job security, roster security (including give-aways and pick-ups), career progression, understaffing and converting to part-time or full-time are key issues members want addressed in this EA. The company has also made some claims around these conditions that we need your input to respond to.



Starting early next week, bargaining reps and union organisers will be rolling out department specific surveys to make sure every union member has a say and to put themselves in the best position for winning improved conditions.

NEXT STEPS

The next bargaining meeting will be held on the 16th June. Please talk to your union organisers, bargaining reps and delegates for a more detailed explanation of where enterprise bargaining is up to.

Stay up to date with the EA bargaining process:

- Look for texts from your union
- Talk to your bargaining representative
- Join the 'Treasury Workers United' Facebook group
- JOIN YOUR UNION TODAY!