

16th June 2021

FIFTH BARGAINING MEETING

JOB SECURITY

Union members want to keep the work currently done under the Agreement in-house when we transition to the new site. The Star has said their 'intention for all team members covered by the enterprise agreement, is that roles will transfer to the same or equivalent role under the new entity without the need to reapply'. This isn't a commitment not to outsource current departments – and your union will continue to push for this commitment for the life of the new EA.

PERMANENT AND SECURE WORKFORCE

The company has said they want to transition to a more permanent workforce – union members fundamentally want this too, but it needs to happen in a fair way. Right now, we need so many improvements to the way FT, PPT and casuals are currently rostered. We know in some cases casuals tend to get more shifts than PPT, and both PPT and casuals believe they need to be available 24/7. These issues need to be addressed. The company also indicated that their proposal might result in casuals getting less hours.

BARGAINING CLAIMS DISCUSSIONS

To progress negotiations, your union put forward the following clauses to The Star:

- Pandemic provision clause
- Public area allowance
- Increased first aid allowance
- Hazard/danger allowance
- RDO – call in allowance
- External properties allowance
- Mandatory licensing and training to be paid by The Star
- Only changing 12 hour shifts by mutual agreement of the department
- Improved personal protective equipment (PPE) clause

If you would like more info on any of these draft clauses, please see your union bargaining rep, delegate or official.

The Star provided drafts for their clauses and responses to union claims, and gave the union some draft wording for some clauses for their claims. This included:

Star claims

- That mental health be included in personal leave,
- Updates to paid parental leave and qualify periods
- Amend wording for 'public holiday day off payment for part-timers'
- Amended definition for Major Game (but no classification yet)
- Wording for amended casual conversion clause

Star responded to union claims

- AGREED: Working Group for Hub food
- AGREED: Career progression committee
- AGREED: The Star will commit for the life of the agreement that they will seek to exhaust all internal options before getting any contractor/agency staff in for specific events.



LAST CHANCE TO HAVE YOUR SAY – DEPARTMENT SURVEYS

It's more important now than ever that you complete your departmental surveys. These are critical to winning on your claims and the next steps in bargaining.

NEXT STEPS

The next bargaining meeting will be held on the 30th June.

Stay up to date with the EA bargaining process:

- Look for texts from your union
- Talk to your bargaining representative
- Join the 'Treasury Workers United' Facebook group
- JOIN YOUR UNION TODAY!