

Union members claims	Where bargaining is at	Status
That the current EA forms the basis of the new EA	Penalty rates maintained, keep the current format / content of EBA (subject to claims being discussed in negotiations)	Agreed-in-principle
That the EA provide for 5th week annual leave	The Company has agreed to the UWU's claim to provide a 5th week annual leave for all FT and PT workers covered by the EA.	Union Win! ✓
Increased roster stability, increased part-time hours (for those that want them)	The Company has agreed to include a provision allowing PT'ers get 48 rostered hrs per fortnight (if they want) and an ability to decrease them back to 32 per fortnight (if they want).	Union Win! ✓
All TG TMs be offered access to training in two major games within the first two years of employment	Company has agreed to 2 major games in 2 years. Union working on the transition process.	Union Win! ✓
That the EA include 'Union Rights' and a right to arbitration.	Company has agreed to the UWU's claims to put unions rights and arbitration in the EA (and make it an enforceable agreement)	Union Win! ✓
To increase job security, a commitment to roster direct workers before using contractors	Company agrees to the Union's claims to exhausting internal worker options before getting contractors/labour hire to do the work.	Union Win! ✓
To increase job security for all, that coverage of the Agreement be extended to cover cleaning work at or on The Star Sydney premises	Company has agreed to the Union's claim of re-inserting a classification for cleaners and re-introducing the public area allowance.	Union Win! ✓
That the EA include a career progression for team members from all departments.	The Company has agreed to include the Union's proposal to include a Career Progression Working Group, which looks at classification audits, training opportunities and reviews position descriptions.	Union Win! ✓
That the EA contain 'Pandemic Provisions' so your union is consulted in relation to support measures if there are lockdowns, standdowns etc.	The Company agrees to Union's proposal to consult with your union if we need to find ways to support team members.	Union Win! ✓
That the EA contain a clause which promotes a respectful and safe workplace	The Company has agreed to the Union's proposal of a Values and Diversity Group that will look at the ways the Company promotes and values the jobs team members do – in a positive working environment.	Union Win! ✓
Quality of meals and accessible meals	The Company has agreed to the Union's proposal for food working group (Team Member Dining Room working group) that provides input on a range of food quality and access matters.	Union Win! ✓
Workers to return to pre-JobKeeper hours, duties and shift patterns.	This was mostly settled at the end of March 2021	Union Win! ✓
COMPANY CLAIM – reduce min shift length for FT to 7hrs (from 7.6hr)	UWU said this was rejected by members, so the Company has dropped off on reducing min shift length. Min shift length can only be reduced by consultation and mutual agreement.	Union Win! ✓

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That the Super contribution be increased – particularly if the Federal government doesn't increase the SG	Government super contribution increased to 10% as of 1 July 2021.	Thanks to union members for pushing the govt. for this increase!
Classification review/s More career progression, specific proposals for F&B, cooks, security, electronic gaming, bell people (hotel porters)	We have a separate working group working on this, with another meeting scheduled next week.	Still progressing
That the EA contain a Preferred Shift for all workers, and better processes for access/changing the Preferred Shift	We have a separate working group working on this, with another meeting scheduled next week.	Still progressing
That the casual conversion clause be strengthened to better facilitate conversion to permanent and secure employment.	Since we started negotiating, there was a change to the Fair Work Act around casual conversion. The Company has provided a clause to reflect these changes The Union is reviewing the clause.	Under Review
The EA contain a clause regarding consultation before outsourcing	The Company is prepared to consult with the union before seeking to outsource.	For finalisation
That the EA include increased flexibility and better processes around shift swaps, give-aways and pick-ups	This became primarily an issue about maintaining what we fought for and won in the 2017 EA – that the Company has to pay if a casuals' picked up shift is cancelled. Wording around this is under review.	Under Review
Second part of redundancy claim – increase redundancy pay.	No increase to severance package in the EA, but potential to negotiate during redundancy process.	UWU be prepared to move, subject to other
That CI 3.4 be amended to ensure that FT members can only be rostered a max of 40hr a week.	Not really discussed, claim likely to be dropped subject to overall package.	UWU be prepared to move, subject to other claims
Improve rostering stability by providing certainty around days off	Not really discussed, claim likely to be dropped subject to overall package	UWU be prepare to move, subject to other claims

Union members claims	Where bargaining is at	Status
Second part of TG claim – that TG employees will be offered a third major game in 3 years	Company rejected this proposal	Rejected
The EA contain a guaranteed minimum percentage of permanent jobs offered in each department and site rates.	Company rejected this proposal	Rejected
COMPANY CLAIM – reduce min shift length for FT to 7hrs (from 7.6)	UWU rejected this, but prepared provide some wording where shifts lengths can be reduced by mutual agreement.	UWU rejected
COMPANY CLAIM – change entitlement to public holidays pay for part-timers on an RDO	UWU rejected this. Company wants to reduce this entitlement so it is only payable when a team is available to work. This will represent a loss for PT'ers.	UWU rejected
COMPANY CLAIM – grandfather and freeze 5th major game allowance	Members worked their way up to this entitlement and it should be protected. Not necessary to grandfather, Company can not give anyone 5 games.	UWU rejected
WAGES!	Union members wage claim is 6.5% in the Y1 and 4.5% each following year (6.5% covers 2020 & 2021).	UWU rejected Star's offer on members behalf